# **Summary of Change Impacts**

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| Impact Category | Impact Rating \* | Impact Description |
| Workflow, processes, policies, forms (SOPs) |  |  |
| Systems, technologies, tools |  |  |
| Organizational structure, reporting line, role responsibilities |  |  |
| Skills, knowledge, behaviours, people and culture  |  |  |
| Workplace and facilities |  |  |

\* Legend: 1-No impact 2- Low Impact 3- Moderate Impact 4-High Impact